



HAWKESBURY DETACHMENT

2023-2025

ACTION

PLAN

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

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Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

I am pleased to share our 2023-2025 Action Plan for the Hawkesbury Detachment of the OPP. The plan is available on opp.ca.

We are committed to collaborating with our community partners to develop co-response solutions that focus on prevention, harm reduction and risk intervention strategies to improve the overall well-being of our communities.

We remain respectful of cultural differences and the ongoing development of skills and knowledge to build mutually effective relationships.

We will continue to identify opportunities to enhance our frontline officers’ experience. The 66 employees assigned to our community have diverse experiences and skills. We will leverage their combined knowledge and experience to better serve the community.

We will focus on crime prevention, traffic safety and community partnerships, making our community a safer place to live.

Our community has a history of supporting each other and working together. The dedication of our members, together with the support of our municipalities, will ensure our continued success in keeping our community safe.

Inspector Anne-Christine Gauthier
Detachment Commander
Hawkesbury Detachment



Our Detachment

Hawkesbury is a growing town located along one of the oldest trade routes in North America. The local and regional economy have experienced significant hardships over the last 30 years. Hawkesbury witnessed the closure of several large companies including Canadian International Paper (CIP) in 1983, and Amoco in the early 2000s. These closures were a setback not only to the local economy but also to the town's collective identity. As a result, a greater economic diversification in the businesses operating in the industrial and services sector can be noted today. It has retained the strong sense of community that makes Hawkesbury a great place to live, work and raise a family. The Town of Hawkesbury has a population of just over 10,700.

The newly constructed, modern detachment enables us to effectively house and deploy police resources, including our marine unit from our local dock. A community partnership has been embedded in our detachment, providing a safe space for social service agencies to provide their services in the local setting and paving the way for stronger relationships. The skills and training of our local officers, in conjunction with community resources and the greater OPP, allow us to enhance the safety and security for all those we serve.

The Hawkesbury Detachment is situated in eastern Ontario, bordered by the Province of Québec on the north and east sides. We police the following five municipalities within Prescott-Russell County: Township of Alfred-Plantagenet, Champlain Township, Township of East Hawkesbury, part of the Nation Township and the Town of Hawkesbury.

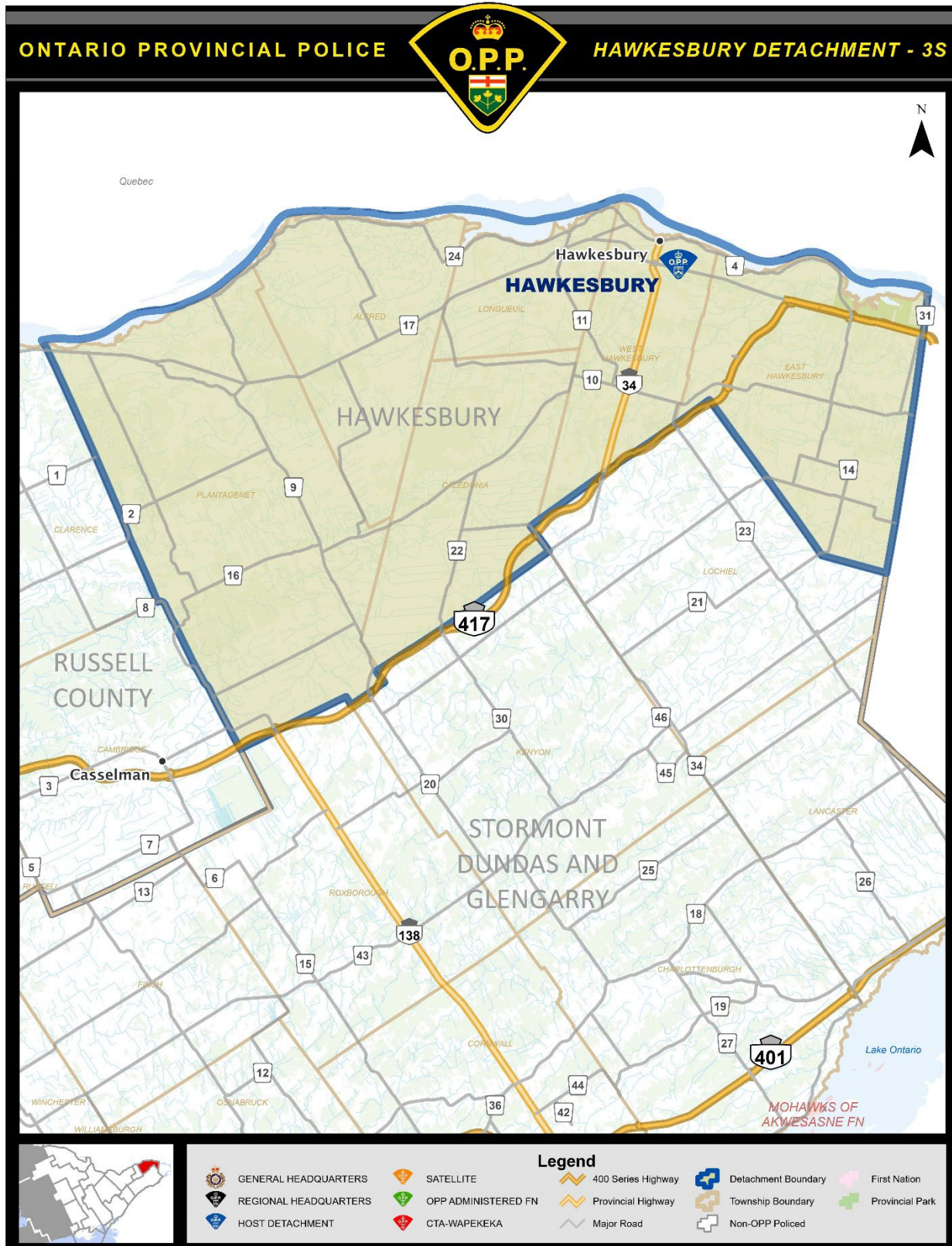
The United Counties of Prescott-Russell are also home to Voyageur Provincial Park, which is located on the Ottawa River and is a tourist destination during the summer months. There are 1,291 kilometres of municipal and county roads, as well as many kilometres of provincial highways, including Highways 417, 17 and 34. Between Montreal and Ottawa, Hawkesbury is home to the only bridge linking Ontario and Québec. This connection to the Laurentides Region make Hawkesbury a social and service hub for many communities in Québec. The majority of residents in Prescott County are Francophone. (Source: www.prescott-russell.on.ca)

Hawkesbury boasts a variety of services, community programs and a progressive economic development strategy. There are recreational activities including boating, fishing, trail systems for walking and biking, community recreation programs, greenspaces and waterfront parks.

The Hawkesbury General Hospital (HGH) provides high quality health care to residents of Prescott-Russell and surrounding areas. HGH is a patient-centered bilingual community hospital that has been renovated to become a full-service hospital. The hospital has outpatient services available in Casselman and Clarence Rockland. HGH and the Hawkesbury Detachment continue to collaborate together in order to increase the overall health and wellbeing of the community.

Our detachment is comprised of a professional team, focused on delivering quality policing services to the community of Hawkesbury and the United Counties of Prescott-Russell. We strive to build strong relationships and partnerships, working collectively to provide effective and efficient service. Our officers patrol our roadways and waterways and conduct foot and bicycle patrols within our community.

Our Detachment Area (map)



Action Plan Commitment Summary

The OPP’s action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through analysis and consultation, the following areas of focus were identified for the next three years. These are reflective of local issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
Employ a victim-centered approach to investigations to ensure victims of intimate partner violence (IPV) are provided available supports from community and government agencies.	To sustain a continuous and year-round focus on the causal factors of collisions for motorized vehicles, all-terrain vehicles (ATV), motorized snow vehicles (MSV) and vessels.	To identify co-response solutions for non-police related demands for services that impact police resourcing.
To address and prevent property crime in our communities.	To prevent, reduce and eliminate serious incidents, collisions and deaths on our waterways.	To develop Transfer of Care (TOC) protocols with the Prescott and Russell Paramedic Service and the Hawkesbury General Hospital.
To reduce victimization from sexual violence and human trafficking in our communities.	To reduce the number of impaired drivers on our roadways.	To streamline collision reporting by implementing a Collision Reporting Centre (CRC) at the Hawkesbury Detachment.
		Establish a new partnership with the Hawkesbury Black, Indigenous, People of Colour (BIPOC) community and new Canadians.

Crime

The prevention and reduction of violent crime, property crime, continue to be priorities for Hawkesbury Detachment's 2023-2025 Action Plan. Through a victim-centered approach, the detachment will foster a relationship of trust and confidence with community members in support of investigative excellence. The detachment will also strive to maintain and nurture our partnerships with key stakeholders which will assist with the reduction of violent crime.

Commitment	Outcomes	Actions
<p>Employ a victim-centered approach to investigations to ensure victims of intimate partner violence (IPV) are provided available supports from community and government agencies.</p>	<p>Victims of intimate partner violence receive appropriate referrals to community agencies.</p> <p>Victims of crime will feel more comfortable and supported when reporting incidents to police.</p>	<p>Encourage those experiencing IPV to engage with community supports, including the OPP. Officers to be provided education in regards to Victim Services, Maison Interlude, Centre Novas and the Victim Advocate program.</p> <p>Education and engagement in our schools regarding IPV prevention and consent education.</p> <p>Hawkesbury crime members will continue to investigate violent benchmark crimes and liaise with the OPP Criminal Investigation Branch (CIB) for mandated occurrences.</p> <p>Area Crime Supervisors will provide supervision, guidance and oversight to ensure investigative excellence in violent benchmark occurrences supported by East Region Crime Prevention and Investigations.</p>
<p>To address and prevent property crime in our communities.</p>	<p>Reduced victimization from drug related crime and property crime.</p> <p>Increased capacity to offer Safeguard programming to local residents.</p>	<p>Train more Auxiliary members on program Safeguard.</p> <p>Raise community awareness through continued utilization of the Lock It or Lose It campaign, presentations to business owners highlighting crime prevention, site security, and neighborhood patrols in conjunction with community policing.</p> <p>Improve investigative outcomes by ensuring thorough evidence collection. The Hawkesbury Community Street Crime Unit (CSCU) will continue to utilize intelligence-led policing, analytics</p>

		<p>and intelligence gathering to aide in the efficient deployment of resources in order to identify those responsible for property crime in our detachment area.</p> <p>The CSCU members will continue to enforce street level drug trafficking and property crimes.</p>
<p>To reduce victimization from sexual violence and human trafficking in our communities.</p>	<p>The community will have an increased awareness of indicators of human trafficking and available resources for victims.</p>	<p>Ensure holistic community support for victims of sexual violence.</p> <p>Through education, we will enhance the awareness of human trafficking indicators, increasing the safety and well-being of the public.</p> <p>Partner with Victim Services for Human Trafficking training that will be provided to members of the Hawkesbury Detachment.</p> <p>Train additional frontline officers in interviewing techniques and as Scenes of Crime Officers.</p> <p>Education and engagement in our schools regarding intimate partner violence prevention and consent.</p> <p>Hawkesbury crime members will continue to investigate violent benchmark crimes and liaise with the OPP Criminal Investigation Branch (CIB) for mandated occurrences.</p> <p>Area Crime Supervisors, supported by East Region Crime Prevention and Investigations, will provide supervision, guidance and oversight to ensure investigative excellence in violent benchmark occurrences.</p>

Roadways, Waterways and Trails

The Hawkesbury Detachment area is a vibrant tourist area with a variety of different roadways, trails, waterways and a major inter-provincial highway. The “Big Four” causal factors which continue to be primary causes in fatal and personal injury collisions are: impairment by alcohol, drug or a combination of both; speeding/aggressive driving; inattentive/distracted driving and lack of occupant restraint and safety equipment not being properly utilized.

Commitment	Outcomes	Actions
<p>To sustain a continuous and year-round focus on the causal factors of collisions for motorized vehicles, all-terrain vehicles (ATV), motorized snow vehicles (MSV) and vessels.</p>	<p>Decreased occurrences of fatal and severe injury accidents resulting from the "Big Four" driving behaviours.</p>	<p>Implement a focused patrol strategy along Highway 417, County Road 17 and other highways, decreasing personal injury motor vehicle collisions (MVCs) and encouraging safe driving habits.</p> <p>Patrol the MSV trails during winter months and conduct joint ATV patrols with Russell County Detachment and the Traffic Incident Management Enforcement (TIME) team.</p> <p>Participate in provincial and local traffic campaigns focused on “Big Four” violations.</p> <p>Use media campaigns to encourage the reporting of traffic-related incidents.</p>
<p>To prevent, reduce and eliminate serious incidents, collisions and deaths on our waterways.</p>	<p>Increased water safety awareness and reduction in injuries and death caused by collisions on our waterways.</p>	<p>Address community concerns through education initiatives (ie/ checks at boat launches), visibility and enforcement.</p> <p>Expand on partnerships with Parks Canada Locks Masters, Federal Wildlife Investigators, Conservation Officers, Auxiliary Officers and other policing partners to increase our capacity to actively patrol our waterways.</p>
<p>To reduce the number of impaired drivers on our roadways.</p>	<p>Reduced number of motor vehicle collisions where impaired driving is the principal causal factor.</p> <p>Improved road safety from reduction in impaired drivers on our roadways.</p>	<p>Increase young drivers' awareness of the impact of drugs and alcohol on their driving behaviours and abilities.</p> <p>Conduct regular bar checks to encourage safe serve practices and discourage patrons from driving while under the influence.</p> <p>Hawkesbury OPP currently has two Drug Recognition Experts (DRE).</p>

		<p>Increase the number of trained officers available to respond to drug related impaired driving.</p> <p>Utilize analytics to deploy regular RIDE programs on routes frequented by impaired drivers; rotating between high visibility locations and back routes favoured by drivers attempting to avoid police detection.</p>
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Community Well-Being

The OPP and its members at the Hawkesbury Detachment are embarking on a major period of change that has seen few parallels since the founding of modern policing in the 19th century. Wide ranging factors, some long-standing and others with more recent origins are at the core of forming new and dynamic partnerships that are increasingly adaptable and flexible to meet the needs of the communities we serve. These partnerships place an emphasis on connecting persons with the appropriate services in a timely manner so that police resources are maximized in their core functions.

The Hawkesbury Detachment and the Hawkesbury Police Services Board (PSB) will continue to monitor Grant application to help support programs that are with our community partners such as Victim Services, Maison Interlude, Centre Novas and Hawkesbury General Hospital. Hawkesbury will continue to work with community stakeholders to streamline and maximize our effectiveness in deploying our policing resources. Hawkesbury OPP, MTO, Bylaw will continue to work together in doing traffic initiatives together.

Commitment	Outcomes	Actions
<p>To identify co-response solutions for non-police related demands for service that impact police resourcing.</p>	<p>Reduced repeat contacts between police and individuals with mental health and/or addiction issues.</p> <p>Improved outcomes for individuals in crisis.</p>	<p>Coordinate the development of co-response/intervention teams in partnership with Addictions and Mental Health and neighbouring policing partners.</p> <p>Continue to utilize MCRT full time to attend Mental Health Act calls to assist frontline officers with intervention, apprehension and follow-up.</p> <p>Community Mobilization Officer to remain proactive with vulnerable individuals in our community, connecting them with resources thus reducing their need for police involvement.</p> <p>Participate in weekly Community Safety and Well-being Committee Situation Table meetings.</p>
<p>To develop Transfer of Care (TOC) protocols with the Prescott and Russell Paramedic Service and the Hawkesbury General Hospital.</p>	<p>Reduced officer wait times to transition individuals in crisis to the appropriate service provider.</p> <p>Improved outcomes for individuals in crisis.</p>	<p>Utilize signed protocols with healthcare facilities and continue to look for opportunities to streamline our interactions.</p>

<p>To streamline collision reporting by implementing a Collision Reporting Centre (CRC) at the Hawkesbury Detachment.</p>	<p>Maximized police resourcing.</p> <p>Simplified processes for the driving public.</p>	<p>Expand effectiveness of alternative solutions for collision reporting, including the implementation of a Collision Reporting Centre.</p>
<p>Establish a new partnership with the Hawkesbury Black, Indigenous, People of Colour (BIPOC) community and new Canadians.</p>	<p>Positive relationships built between police and municipal partners with the BIPOC community and new Canadians.</p> <p>The cultivation of an inclusive community where members of public feel comfortable asking questions.</p>	<p>Collaborate with various community partners to host a collaborative information session at the Hawkesbury Community Hall on the services provided by the OPP and our values, mission and strategic plan.</p> <p>Provide education sessions to new Canadians on how police services in Canada operate and what a caller can expect when they dial 9-1-1.</p> <p>Establish a Diversity and Inclusion Committee in Hawkesbury.</p>



2023-2025

HAWKESBURY DETACHMENT ACTION PLAN

PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

#KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

ACTION PLAN

2023-2025

**HAWKESBURY
DETACHMENT**

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