



**Meeting of the
General Government Services Committee**

Wednesday, October 4, 2017

1:00 p.m.

MINUTES

PRESENT :

Council

Michel Thibodeau, Presiding officer
André Chamaillard
Johanne Portelance
Jeanne Charlebois, Ex-officio

Resource persons

Christine Groulx, Clerk
Philippe Timbers, Treasurer
Élise Larocque, Human Resources Manager

1. Opening of the meeting

The Presiding Officer calls the meeting to order at 1:05 p.m.

2. Adoption of the agenda

Moved by André Chamaillard
Seconded by Johanne Portelance

Be it resolved that the agenda be adopted after the addition of the following items:

- 6.3 Bill 168, Equity in the Workplace, Best Jobs
- 6.4 Letter from a citizen regarding the invoice for recycling
- 6.5 Supplementary tax
- 11.1 Policy on visitors at Town Hall
- 12.1 Update on grievance
- 12.2 Update on lawsuit

Carried.

3. Disclosures of conflicts of interest

None.

4. Visitors

4.1 Reginald Harden, réf.: Vacant lot on Mill Entrance

M. Harden is absent.

It is suggested that a letter be sent to Mr. Harden asking him to verify whether the adjacent owner has an interest in his property and he can also file an assessment with MPAC.

** M. Gerald Ellis from 511 Stevens asks for the no-parking sign to be moved – it is suggested to address this matter to the Public Works and Environment Services Committee. He also complains about the cleanliness of the Thrift store on Cartier Boulevard.

5. Administration

5.1 Follow-up on last meetings

**** Excerpt of the Highway Traffic Act for community safety zones**

This item will be discussed at the Public Works and Environment Services Committee.

**** Follow-up on training offered by Aptus**

No department heads showed any interest in the investigation training. The Mayor will verify with the Human Resources Department of the UCPR if we can use their services if needed.

5.2 Legalization of marijuana

Discussion and documents were circulated.

6. Finance

6.1 2018 budget

The Treasurer sent a notice in September to all department heads for their budget by October 13. He suggests budget meetings starting in November.

6.2 2017 payment in lieu of taxes schedule

Discussion. Higher than budgeted.

6.3 Bill 168, Equity in the Workplace, Best Jobs

The Treasurer advises of the financial impacts this Act will have on municipalities as far as employment parity is concerned. It is clear that businesses will be affected by the increase in the minimum wage but employment parity will have other financial consequences.

6.4 Letter from a citizen regarding the invoice for recycling pick-up

The letter received from a citizen asking not to pay for recycling service is discussed. A letter will be sent advising that this service is available to all and that user fees apply without exception.

6.5 Additional taxes

To be verify.

7. Clerk

No subject.

8. Human Resources

8.1 Health and Safety

Élise Larocque discusses the next meeting of the joint committee where an update on the arena will be made by Alain Lavoie.

8.2 Town's community involvement in employment

Élise Larocque discusses a request from Valoris asking to consider the hiring of their clients. She is asked to obtain more information and to bring back the subject at a next meeting.

9. By-law Enforcement

9.1 Dog By-law

Five by-laws concerning dogs were distributed to the committee.

10. Question Period

Councillor Johanne Portelance questions the absence of the library's employees at the Recognition BBQ.

11. Other items

11.1 Policy on visitors at Town Hall

Questioning the need to have a policy to avoid people going around in the Town Hall disturbing or soliciting employees.

12. Closed meeting

Moved by André Chamaillard
Seconded by Johanne Portelance

Be it resolved that a closed meeting be held at 3:05 p.m. to discuss items 12.1 and 12.2.

Carried.

Moved by Johanne Portelance
Seconded by André Chamaillard

Be it resolved that the meeting be reopened at 3:20 p.m.

Carried.

12.1 Update on grievance

For information.

12.2 Update on prosecution

For information.

13. Adjournment

Moved by André Chamaillard
Seconded by Johanne Portelance

Be it resolved that the meeting be adjourned at 3:20 p.m.

Carried.

Michel Thibodeau, Presiding Officer
Date:

Christine Groulx, Clerk
Date: